

## Aspirational Culture Team Agreements Example



1. Be open and welcoming to all through our presence, tone, words, and body language.
2. Speak up when we see problems or conflict in the workplace with a solution-focused, strength-based perspective.
3. Seek to understand and value diverse perspectives.
4. Work together as a team to accomplish goals.
5. Seek support when needed, respond to requests for help, and offer to assist team members when possible.
6. Prioritize and support work life balance and individual well-being.
7. Use transparent and direct communication.
8. Practice effective use of communication technology.
9. We uphold these agreements and other commitments through individual responsibility and in respectful conversations with our colleagues.

